



- **Transform your Training**
- **Influence Organisational Outcomes**
- **Change Lives**

Tailored training for Charity, Criminal Justice and Social Care professionals

Together we can disrupt the cycle of harm and abuse

Our story...



Founded in 2016 by me, Tammy Banks and Faye Fox (right), Taye Training specialises in the Charity, Criminal Justice and Social Care sectors across the UK.

We believe passionately in the power of training to change lives.

I know from personal experience that it takes just one person, at the right time, in the right place, to change someone's life. My complex childhood, 4 years of being homeless and 20 years working in criminal justice, social care and charities has taught me this.

As managers Faye and I found ourselves increasingly frustrated by the lack of quality, relevant training available to our teams, training that truly helped them deliver better services.

So, we started delivering the training ourselves for partners and colleagues.

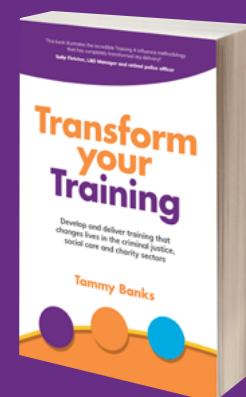
Word of mouth soon led us to have a UK-wide team of operational experts, developing and delivering tailored training and consultancy to meet the specific needs of team members, managers and commissioners so that every single delegate has a personalised and impactful learning experience.

In 2019 we analysed thousands of Taye Training sessions to find out why they received such phenomenal feedback. We identified the underlying principles which became the four-step Training 4 Influence methodology we now use for all our courses.

Next came the book, *Transform your Training* (below) and then the Train the Trainer programme. This is our way of sharing the methodology with other organisations to enable them to deliver training with added influence.

Our aim is to help us all, facilitators, delegates and organisations be the best we can be, so that the frontline services we deliver transform lives.

Tammy & Faye



What you want...

We've all been there. You want to deliver exceptional, safe, life changing services. You know your mission to make a societal impact can be realised and that you have some amazing practitioners making a difference every day!

But they are case-load heavy and time poor. Delivery of services are being impacted by an unsettled political landscape and increased need. We recognise that you have less time and money to invest in support and training, so we make the most of every moment we spend together.

Imagine no more boring, disconnected, uninspiring, theoretical training and support. Imagine consultants with real-life, on-the-job experience and focused on helping your organisation be the best it could be.

What a difference we could all make.



To find out more about our expert consultants go to <https://taye.training.org.uk/about/team/>

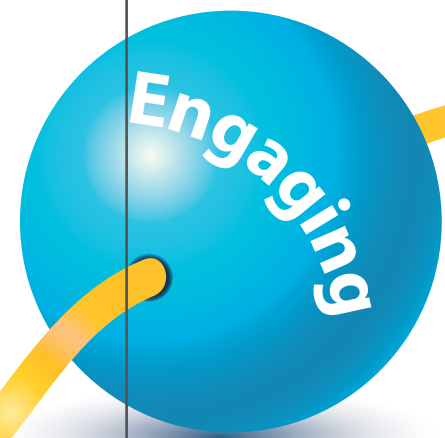
How we deliver

Our four-part methodology ensures our services meet your needs. We exist to help you have increased societal impact...



- **Expert:** Delivered by operational experts with relevant front-line experience. Real-life examples connect the learning, motivate and inspire. Our facilitators will listen, question, explain concepts and give feedback.

- **Tailored:** We tailor content to the organisation, team and individual. Each session is connected to your objectives, mission, policies and processes, case examples and complex staff dynamics.



- **Engaging:** Different learning styles and accelerated learning methods ensure that each delegate has the best learning experience in an inspiring, engaging and interactive way, to help transform lives and feel valued for their complex roles. We know this isn't just a job: it's a vocation, an opportunity, a privilege.

Values The 'Golden Thread'

- **Values:** The 'golden thread' that connects the method together. Our different experiences all shape our inherent biases. Connecting our training to your company values helps delegates to value others and themselves. This final key part of our methodology builds emotional resilience and encourages values-based decision making.

Our training focuses on how to ensure each element is achieved, specifically, to have influence. Each part makes a difference - but collectively they are game-changers.

// Absolutely, without a doubt, the BEST training I've ever been on! I did safe-guarding awareness and alerter training with these guys, which is usually boring and disconnected but this was innovative and informative! //

Complex families worker



Our services

Our training and consultancy has been developed to meet operational need and are delivered from a values-led perspective.

Our consultants are matched with organisations based on connected experience. All Taye services can be delivered both in person or live online.

Taye Consultancy Service

We can be an extra resource, a critical friend or part of your team. By engaging us, you gain access to a group of professionals who have skills ranging from strategic development to investigation and safeguarding culture change.

Team Building

Team Building training sessions offer lasting results that will motivate your workforce.

Our team building sessions are flexible and built around your size, needs, objectives and issues. The day like most of our training is a mixture between learning and fun. We often combine our training objectives and team building activities for increased impact.

Coaching and Mentoring

Coaching and mentoring can provide an array of benefits for organisations of all sizes. When conducted by someone with connected experience it provides staff with a way to connect, achieve, learn and grow.

Safeguarding Solutions

A complete bespoke, wrap-around service which complements your strengths and enables organisation-wide excellence in safeguarding.

Includes Audit, Training, Policy and Procedures

Training courses

All our courses are first developed at the request of an organisation. They are then tailored for future organisations. If you would like us to develop a course that is not yet on the list below please contact us.

- Complex Needs and Substance Misuse
- Criminal Justice System
- Designated Safeguarding Officer *
- Disguised Compliance
- Domestic Abuse Level 1 *
- Domestic Abuse Level 2 *
- Domestic Abuse Working with Victims
- Domestic Homicide
- Drugs and Alcohol Awareness
- Drugs and Premises
- Equality and Diversity *
- Frontline Skills *
- Hate Crime Awareness
- Leadership and Management *
- Lone Working
- Managing Challenging Behaviour *
- Mental Capacity Act and Duty of Candour *
- Mental Health First Aid (Adult and Young Person)
- Professional Boundaries *
- Recognising Power in Relationships
- Risk Assessment and Management *
- Safeguarding Awareness *
- Safeguarding Alerter *
- Safeguarding Responder *
- Safeguarding for Trustees *
- Safeguarding (Young People and Social Media)
- Safer Recruitment
- Sexual Exploitation of Young People
- Supporting Adults at Risk to Protect Themselves
- Supporting Adult Survivors of CSA/CSE
- Support Planning
- Working with People Convicted of an Offence
- Working with People Convicted of/at Risk of Causing Domestic Abuse
- Working with People Convicted of/at Risk of Causing Sexual Harm
- Working with People Experiencing Multiple Disadvantages
- Working with People in the Sex Industry
- Working with Young People

* **Core Training Courses:** Our core training courses are those that we think *all* frontline professionals or volunteers working with people who are vulnerable and/or experiencing multiple disadvantages should be trained in as a minimum. These are all independently CPD accredited.



To find out more about any of our services or view training course objectives visit <https://tayettraining.org.uk/what-we-do/>

Get in touch...

Email now to arrange a no obligation chat
about how we can help you
enquiries@tayetraining.org.uk



***// Taye is the ONLY training organisation we will use now.
They deliver so much more than the course objectives. //***

Senior Manager Domestic Abuse Charity



***// Blown away is all I can say! I have been on a
lot of training. Today was the best training
I have EVER been on. Thank you for making
training interesting and exciting again! //***

Police Officer of 25 years



***// I truly believe my problems are their problems and
that they care about the outcome. //***

Learning and Development Manager, Local Authority



***// We have worked with Taye Training for nearly
four years now. They are extremely cost effective,
Staff feedback is excellent and Taye even provide
us with evidence for our quality assurers! //***

Charity specialising in homeless services

www.tayetraining.org.uk